

**The Corporation of the City of Kitchener
Statement of Remuneration and Expenses
For the year ended December 31, 2021**

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The Corporation of the City of Kitchener
Summary Statement of Council Remuneration and Expenses
For the year ended December 31, 2021

Members of Council	Remuneration Sch 1	Conferences & Seminars Sch 2	Meeting Expenses Sch 3	Home Office & Tech Sch 4	Community Events	Automobile Expenses	Subtotal	KW Hydro/ KPC Sch 5	Total
Mayor Berry Vrbanovic	\$ 126,916	\$ 867	\$ 3,648	\$ 5,451	\$ 462	\$ 1,965	\$ 139,309	\$ 12,902	\$ 152,211
Councillor Scott Davey	67,382			1,576			68,958	5,343	74,301
Councillor Dave Schnider	69,003			939			69,942	8,439	78,381
Councillor John Gazzola	61,113			1,844			62,957		62,957
Councillor Christine Michaud	65,813	204		1,456			67,473		67,473
Councillor Kelly Galloway-Sealock	69,326			2,396			71,722		71,722
Councillor Paul Singh	69,223			2,815			72,038	8,439	80,477
Councillor Bil Ioannidis	64,033			2,321			66,354		66,354
Councillor Margaret Johnston	66,435	204		738	45		67,422		67,422
Councillor Debbie Chapman	68,083			1,613	146		69,842		69,842
Councillor Sarah Marsh	68,796	1,221		1,283	109		71,409	5,053	76,462
Total	\$ 796,123	\$ 2,496	\$ 3,648	\$ 22,432	\$ 762	\$ 1,965	\$ 827,426	\$ 40,176	\$ 867,602

**The Corporation of the City of Kitchener
Statement of Remuneration
For the year ended December 31, 2021**

Members of Council	Taxable Remuneration	Employment Benefits	Total
Mayor Berry Vrbanovic	\$ 107,139	\$ 19,777	\$ 126,916
Councillor Scott Davey	55,120	\$ 12,262	67,382
Councillor Dave Schnider	55,120	\$ 13,883	69,003
Councillor John Gazzola	55,120	\$ 5,993	61,113
Councillor Christine Michaud	55,120	\$ 10,693	65,813
Councillor Kelly Galloway-Sealock	55,120	\$ 14,206	69,326
Councillor Paul Singh	55,120	\$ 14,103	69,223
Councillor Bil Ioannidis	55,120	\$ 8,913	64,033
Councillor Margaret Johnston	55,120	\$ 11,315	66,435
Councillor Debbie Chapman	55,120	\$ 12,963	68,083
Councillor Sarah Marsh	55,120	\$ 13,676	68,796
Total Remuneration	<u>\$ 658,339</u>	<u>\$ 137,784</u>	<u>\$ 796,123</u>

Note:

Employment benefits consist of costs such as Canada Pension Plan (CPP), Employer Health Tax (EHT), Group Life Insurance benefits, Health and Dental benefits, OMERS and RRSP contributions.

**The Corporation of the City of Kitchener
Conferences and Seminars
For the year ended December 31, 2021**

Mayor Berry Vrbanovic	
Association of Municipalities of Ontario, AGM & Annual Conference Virtual conference, August 15-18, 2021	611
Bloomberg Harvard City Leadership Initiative New York, New York, September 26-30, 2021	256
	<u>\$ 867</u>
Councillor Christine Michaud	
Association of Municipalities of Ontario, Navigating Conflict Relationships As An Elected Official Virtual training course, November 9-10, 2021	204
	<u>\$ 204</u>
Councillor Margaret Johnston	
Association of Municipalities of Ontario, Navigating Conflict Relationships As An Elected Official Virtual training course, November 9-10, 2021	204
	<u>\$ 204</u>
Councillor Sarah Marsh	
Association of Municipalities of Ontario, AGM & Annual Conference Virtual conference, August 15-18, 2021	611
Federation of Canadian Municipalities, FCM Annual Conference 2021 Virtual conference, May 31-June 4, 2021	610
	<u>\$ 1,221</u>
Total Conferences and Seminars	<u><u>\$ 2,496</u></u>

**The Corporation of the City of Kitchener
Meeting Expenses
For the year ended December 31, 2021**

Mayor Berry Vrbanovic	
Big City Mayors' Caucus Meeting Ottawa, ON, October 13, 2021	1,393
Federation of Canadian Municipalities, Board of Directors Meeting Ottawa, ON, November 24-25, 2021	1,680
Miscellaneous Meeting Expenses	575
Total Meeting Expenses	<u>\$ 3,648</u>

**The Corporation of the City of Kitchener
Home Office and Technology Expenses
For the year ended December 31, 2021**

Members of Council	Operating	Capital	Total
Mayor Berry Vrbanovic	\$ 1,324	\$ 4,127	\$ 5,451
Councillor Scott Davey	1,351	225	1,576
Councillor Dave Schnider	939	0	939
Councillor John Gazzola	1,844	0	1,844
Councillor Christine Michaud	1,456	0	1,456
Councillor Kelly Galloway-Sealock	1,898	498	2,396
Councillor Paul Singh	1,895	920	2,815
Councillor Bil Ioannidis	1,497	824	2,321
Councillor Margaret Johnston	738	0	738
Councillor Debbie Chapman	1,613	0	1,613
Councillor Sarah Marsh	1,283	0	1,283
Total Home Office and Technology Expenses	<u>\$ 15,838</u>	<u>\$ 6,594</u>	<u>\$ 22,432</u>

Note:

Capital technology expenses may include purchases of furniture, computers, laptops, scanners, printers, etc.

Operating expenses may include office supplies, monthly cell phone charges, home phone, home internet, etc.

A detailed breakdown of Home Office and Technology expenditures can be found at:

<https://www.kitchener.ca/en/taxes-utilities-and-finance/remuneration-and-expenses.aspx>

**The Corporation of the City of Kitchener
Members of Council - Directors of Kitchener-Wilmot Hydro Inc.
and Kitchener Power Corp.
For the year ended December 31, 2021**

Members of Council	Remuneration	Meeting Expenses	Total
Directors of Kitchener-Wilmot Hydro Inc.			
Mayor Berry Vrbanovic	\$ 4,741	\$ 1,710	\$ 6,451
	<u>\$ 4,741</u>	<u>\$ 1,710</u>	<u>\$ 6,451</u>
Directors of Kitchener Power Corp.			
Mayor Berry Vrbanovic	\$ 4,741	\$ 1,710	\$ 6,451
Scott Davey (Jan-May)	3,923	1,420	5,343
Sarah Marsh (Jan-May)	3,923	1,130	5,053
Dave Schnider (June-Dec)	5,559	2,880	8,439
Paul Singh (June-Dec)	5,559	2,880	8,439
	<u>\$ 23,705</u>	<u>\$ 10,020</u>	<u>\$ 33,725</u>

**The Corporation of the City of Kitchener
Honorariums of Council Appointees
For the year ended December 31, 2021**

Council Appointees	Honorariums
Committee of Adjustment	
Denny Cybalski	\$ 1,250
Robert McColl	1,250
Scott Hannah	1,200
Michael Kidd	1,100
Jennifer Meader	800
	<u>\$ 5,600</u>
 Committee of Property Standards	
Muhammad Asad	\$ 675
Brian Santos	675
Michael Pulley	600
Sharlene Mohlman	600
	<u>\$ 2,550</u>
 Committee of Dog Designation Appeal	
Anne Lawrence	<u>\$ 100</u>